

**FAO: Headteacher/Business
Manager/Bursars**

Department: Chief Executives
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24th March 2014

Dear Colleague

Joint Trades Union Committee Representative Funding

I am writing further to the SSEF meeting held last Friday (21st March), where the consultation document on the proposed reorganisation and funding of the Council and Schools Trade Union arrangements were discussed. I was asked by SSEF if I could send out a summary of what the issues / proposals are regarding funding for trade union support for schools.

- The proposal is for a separate Joint Trade Union Committee hosted by and supporting Schools with a reporting line into the Schools Forum.
- Two secondments of a 0.5 Teaching and 0.5 non Teaching posts to support this Schools JTUC.
- Desk space and facilities for the seconded staff would be provided in a School.
- Non maintained Schools to contribute to funding these posts and the associated facilities costs of desk space e.t.c. (maintained schools currently contribute through delegated DSG, which is reducing as more Schools become academies).
- Cost is likely to be between £1000 - £1500 per school, subject to further discussions with SSEF or Schools Forum about an appropriate funding formula.

The Council is aware Schools are committed to achieving positive and effective employee relations to support service delivery and foster a constructive working environment for all staff within your Schools. The role of the JTUC representatives has always been integral to facilitate these processes and relationships with Trade Unions are even more important at a time when schools need to implement change.

I would be grateful if could complete the attached form and send back to me by the 15th April 2014.If you require any further information please do not hesitate to contact me.

Regards



Kevin Gordon
Assistant Director Professional Services

I wish to contribute to the funding of two 0.5 JTUC posts (for teaching and non teaching staff).

I do not wish to contribute to the funding of two 0.5 JTUC posts (for teaching and non teaching staff).

Signature of Head Teacher

Name of Head Teacher

Date